

California Inland Empire Council

Boy Scouts of America

CAMP HIRING PRACTICES AND PROCEDURES

As an equal opportunity employer the California Inland Empire Council accepts applications for summer camp staff position (volunteer or paid) regardless of sex, race, religion or creed as long as that individual is at least 14 years and willing to adhere to the principles and policies of the Boy Scouts of America. The hiring procedures and requirements include.

1. Applicant must be a registered member of the Boy Scouts of America.
2. If an applicant is between the ages of 14 and 18, a Scoutmaster recommendation and parents, permission signature are required on the application.
3. A personal interview is conducted by design atd camp management using a list of approved questions.
4. A decision will be made to hire the best qualified candidates based upon the applicant's skills coupled with the needs of the camp. The consideration of an applicant for employment will be finalized after references, verification of work histories and, if over 18 years of age, fingerprint ing results from the Department of Justice. Also needed from each individual is a volunteer statement of disclosure provided them by the council.
5. At time of hire the employee is given their job description to be initialed (one copy for employee and one copy for management). A Camp Staff Manual Is also provided. The manual includes policies, guidelines, rules and regulations.



California Inland Empire Council Boy Scouts of America
 1230 Indiana Ct., Redlands, Ca 92374 (909) 825-8844, Ext 123

SUMMER CAMP STAFF APPLICATION

Applying for Wiley @ Camp Helendale Camp Emerson Year attended Foxfire _____

Please Print or Type All Information

Date _____
 Full Name _____ SSN _____
 Address _____ Phone _____
 City/State/Zip _____
 Height _____ Weight _____ Physical Restrictions? _____

If not between 18-65 years state age _____ DOB _____
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STAFF APPLICATION SCORE BOARD

ACTIVITY	POSSIBLE POINTS	POINTS ACHIEVED
Eagle Scout	25	
Previous Summer Camp Staff	0-15 Depending on Evaluation	
Buckskin Staff	15	
Foxfire	15	
OA Lodge Officer	10	
OA Vigil	15	
Cedarbadge Staff	10	
Scoutmaster Recommendation	5	

EDUCATION

Name of high School _____ Last Grade Completed _____
 College/University _____ Major _____ Years _____ Degree _____

PAST EMPLOYMENT (except camp experience, see below)

Dates	Employer	Nature Of Work

SCOUTING EXPERIENCE

Registered Scouting Position Unit # _____ District (if CIEC) _____
 Highest Rank Attained _____
 Years Tenure _____ Cub _____ Scout _____ Varsity _____ Explorer _____ Adult _____

ORDER OF THE ARROW Ordeal Brotherhood Vigil Officer, Lodge/Chapter

TRAINING Buckskin Foxfire Cub Leader Basic Scoutmastership Fundamentals

SPECIAL TRAINING (explain) _____

CAMPER YEARS _____ STAFF YEARS _____ LAST STAFF POSITION _____ WHEN? _____

DATES AVAILABLE FOR CIEC EMPLOYMENT: FROM _____ TO _____

(over)

IF YOU ARE A YOUTH (UNDER 18) LIST THE MERIT BADGES YOU HAVE EARNED

IF YOU ARE AN ADULT (OVER 18) LIST THE MERIT BADGE AREAS YOU FEEL BEST SUITED FOR

CHECK YOUR OWN SPECIAL EXPERIENCES AND ABILITIES

- | | | |
|---|--|---|
| <input type="checkbox"/> Skits & Stunts | <input type="checkbox"/> CPR | <input type="checkbox"/> Food Service Positions |
| <input type="checkbox"/> Song Leading | <input type="checkbox"/> ARC First Aid | _____ |
| <input type="checkbox"/> Story Telling | <input type="checkbox"/> RN or LVN | _____ |
| <input type="checkbox"/> Leading Games | <input type="checkbox"/> WSI (Water Safety Instructor) | _____ |
| <input type="checkbox"/> Musical Instrument | <input type="checkbox"/> BSA Lifeguard | |
| List _____ | <input type="checkbox"/> NRA Instructor | |
| _____ | <input type="checkbox"/> Military Rifle Instructor | |
| | <input type="checkbox"/> Chaplin--Scout's Own | |

Indicate any hobbies or special interests not listed elsewhere _____

Minimum weekly salary expectations \$ _____

REFERENCES - Give names, phone numbers, addresses of three people (not relatives) who have knowledge of your character, experience and ability.

NAME	ADDRESS/CITY/ZIP	PHONE
_____	_____	_____
_____	_____	_____
_____	_____	_____

SIGNATURES

Applicant _____ Date _____

Parent if applicant under 18 _____ Date _____

Recommendation of Scoutmaster _____ Date _____

Rules for acceptance and participation in the camp program and staff are the same for everyone without regard to race, color, national origin, age, sex, or handicap--CALIFORNIA INLAND EMPIRE COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER