

Welcome to the 2024 So Cal Commissioners College & California Inland Empire Council's University of Scouting!!

California Baptist University – Gordon and Jill Bourns College of Engineering is home to our event this year. New location, new classes, new food offerings in the Alumni Dining room, new friends will make for an enjoyable day.

We look forward to hosting you for a day of learning, camaraderie, and fun as we learn more about Scouting and how to improve the program for the youth we serve.

Please take time to browse the entire course catalog, while courses are listed by program, all participants are free to mix and match the course offerings as best suits your learning goals. Take classes that interest you from either the University of Scouting or Commissioners College or both!

The course Deans have worked very hard to put together a selection of courses that are relevant to the needs of Scouts and Scouters today and recruit great presenters for a fun day of learning. Thank them when you see them on February 24th.

Out of respect for our instructors and to allow them to plan for their classes, walk-in registration will not be accepted. Registration deadline is February 12th @ 11:59 pm. To register please use QR code below or go to: <http://www.ciecbsa.org/event/university-of-scouting-commissioner-college/3028504>.

Thank you for investing your time to make the Scouting program more exciting for the youth in our Council.

We appreciate all you do.

Michael Downs
Chancellor – 2024 University of Scouting and So Cal Commissioners College
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Abbreviations used in this Course Catalog:

COLLEGE OF COMMISSIONER SCIENCE:

BCS – Bachelor of Commissioner Science
MCS – Master of Commissioner Science
DCS – Doctorate of Commissioner Science
CED – Commissioner Continuing Education

UNIVERSITY OF SCOUTING:

CUB – Cub Scout
BSA – Scouts BSA
VEN – Venturing
MEM – Membership
GEN – General Studies
OE – Outdoor Ethics
OA – Order of the Arrow
TRE – Trainers Edge Course
COR – Chartered Organization Representative

IMPORTANT - PLEASE TAKE NOTE:

1. On the registration page there is a dropdown selector for University of Scouting and College of Commissioner Science classes. You are welcome to take classes from either dropdown list.
2. Once you select a class for a session time, all other classes at that same time are no longer available (this prevents scheduling two classes at the same time).
3. If you are registered as a College of Commissioner Science student, you need 7 classes for your Bachelor's/Master's degree. You can either take all 7 from the College dropdown list or you can take 5 classes from your degree track and opt for taking 2 elective classes from the University of Scouting dropdown list.
- 4 Split times for Session 4 and Lunch:
Both tracks have sessions 1-3 at the same time, then we have split the groups for lunch:
Commissioner track session 4 is 11:10-12:00, Midway visit from 12:00-12:20, Lunch from 12:30-1:20
University of Scouting track Lunch 11:10-12:00, Midway visit from 12:00-12:20, session 4 12:30-1:20
Both tracks have sessions 5-7 in the afternoon 1:30-4:20, then closing ceremony.
5. If you are a diehard student (and want to skip lunch) you theoretically could take 8 classes during the day. Lunch is on your own.....
6. Changes to your class schedule can be done up to February 12th. Click on "my account" under your name on the main registration page, it can be found near the top right corner. University of Scouting & Commissioner College should be listed. You can select edit to make changes.

The below information only applies to the 2024 Southern California Commissioner College:

Statement of Purpose, Reciprocity, and Course Acceptance

The Southern California Commissioner College is an alliance of local BSA Councils of a type described by BSA as a **Cluster of Councils' College**¹ with the host council periodically rotated among the participating councils. Created for the pooling of resources to allow for a fully qualified staff, instructors, and a greater amount of students to interact with one another, and to ultimately provide an extensive, well-rounded curriculum offering for the purpose of working towards earning your degree and becoming a better, more effective Commissioner.

The Southern California Commissioner College does not preapprove, approve, or accept thesis/projects, award or confer degrees (with the exception of presentation and/or public recognition of prior Doctoral or Distinguished Commissioner Awards, when prior arrangement is made with your local Council Commissioner²). All of these tasks (and others) including any question of course credit acceptance can only be approved/deviated from/changed/arranged by the Council Commissioner² in your home council of record³.

Commissioners who participate in locally authored courses must have the approval of their Council Commissioner² to use those courses to fulfill degree requirements⁴ beyond just fulfilling elective requirements.

BSA also requires that **an out-of-council candidate** (looking to receive a degree from a college outside of their council) **must secure the approval of his/her council commissioner.**⁵

- ¹ [College of Commissioner Science Administrative Handbook](https://www.scouting.org/wp-content/uploads/2023/02/College-of-Commissioner-Science-Administrative-Handbook-1.pdf), [section] "Types of Commissioner Colleges", [version] 3/15/2023, page 8, [<https://www.scouting.org/wp-content/uploads/2023/02/College-of-Commissioner-Science-Administrative-Handbook-1.pdf>]
- ² Council Commissioner or his/her designee. Which can include an Asst. Council Commissioner or their Councils College Dean, etc. He/She can also approve a Doctoral Advisor from inside or outside of their Council.
- ³ "Home Council" is meant to mean the Council where you are registered as a Commissioner.
- ⁴ [Guidebook for Earning the DCS degree and DCS knot award](https://www.scouting.org/wp-content/uploads/2022/11/Doctorate-and-Knot-Award-Guidebook-2022.pdf), [section] "Degree requirements for the College of Commissioner Science – Reciprocity", [revision] Oct 2022, page 2, [<https://www.scouting.org/wp-content/uploads/2022/11/Doctorate-and-Knot-Award-Guidebook-2022.pdf>]
- ⁵ [Guidebook for Earning the DCS degree and DCS knot award](https://www.scouting.org/wp-content/uploads/2022/11/Doctorate-and-Knot-Award-Guidebook-2022.pdf), [section] "Important Notice", [revision] Oct 2022, page 10, [<https://www.scouting.org/wp-content/uploads/2022/11/Doctorate-and-Knot-Award-Guidebook-2022.pdf>]



Period 1: 8:10 am – 9:00 am



UC Basic Training *Unit Commissioner Basic Training (Complete) Part 1 of 3*

This course offers the complete national syllabus for commissioner basic training at the unit level.

BCS 101 *Core Concepts of Unit Service*

At the end of this training a commissioner will be able to define & identify the roles and types of commissioners and describe the five commissioner focus areas. This course reviews and reinforces the core concepts of unit service and identifies the key skills needed for commissioners to be able to assess the units they serve.

BCS 102 *The Charter Renewal Process*

This new course, released April 2023, introduces the commissioner to the recharter timeline and process.

BCS 150 *Roundtables in Unit Service*

The course discusses how roundtable helps units succeed by providing ideas, policy updates, and current information on council & district events and training opportunities. An effective roundtable is vital to commissioner service. See how roundtables fit into the commissioner service structure by providing services to unit leaders.

BCS 260 *Introduction to Scoutbook*

You've heard of Scoutbook, but what is it? How does it work? What benefits might it provide for a unit and for a commissioner? How do I get started?

MCS 303 *Unit Service at the District Level*

Managing unit service in the district is the main responsibility of the district commissioner who is aided by various assistant district commissioners. This course will familiarize the student on the modules available in Commissioner Tools so that they can enhance their ability to support the unit.

MCS 307 *Serving Newly Formed Units*

An engaged commissioner is critical for the success and retention of new units. Commissioners designated as a New Unit Commissioner focus on only new units, preferably a single unit to which they have been assigned. In this course, a commissioner will learn the role of a new-unit commissioner and become familiar with working side by side with a new unit organizer.

MCS 350 *Unit and Roundtable Commissioners Working Together*

While unit commissioners and roundtable commissioners wear distinct position patches, denoting their field of expertise, both wear the wreath of service and for good reason! Unit commissioners and roundtable commissioners work together to ensure unit leaders have the support they need to succeed. Remember: "Roundtable is unit service."

DCS 501 *Selecting & Limiting Project Scope*

This discussion workshop will introduce those candidates who are beginning the DCS program to the process of proposing and preparing a DCS thesis.

CED 701 *Combatting UC Stress/Burnout*

Whether we work with a unit or on the Commissioner staff, we have to be ready to face the reality that everyone gets burned out with Scouting at one time or another. This course will look at some ways we can help overcome those burnout situations and motivate ourselves and others toward better tenure in the BSA.

CED 720 *Valuing Diversity*

This session will address Racial and cultural, Diversity, People of Color, Different Abilities, and an Ethnic Scouting Program Overview.

CUB 1001 *Organizational Framework for your Pack*

What role do you play in this coordinated effort? Discover the optimal structure for your pack and understand the key roles your committee and leaders should fulfill to ensure the success of your pack.

BSA 1001 *Introduction to Wood Badge*

Experience WORLD-CLASS leadership training right here in our council. It's easily the equivalent of the best corporate management and leadership programs! In this class, learn how Wood Badge participants immerse themselves in

engaging, interactive instruction and live the life of a Scout over two weekends. It is FUN and full of practical techniques to help your unit or district deliver the promise of Scouting to our youth. Appropriate for Scouters working at the unit, district and council level.

VEN 1001a *Project Management (youth training) Part 1 of 3*

This training is designed to prepare Venturers to effectively manage projects. It leads them through each essential step, including initiating, planning, executing, controlling, and closing. Pathfinder rank requirement.

VEN 1200a *Advisor Specific Training Part 1 of 3*

The course will provide an introduction to the responsibilities, opportunities, and resources that will ensure a successful Venturing crew leadership experience.

MEM 1001 *The Program-Membership Cycle*

Membership is one of the highest priorities in any Council. But, do you know the secret to recruiting? Do you know what the best recruiting tool a Unit has? Find out how Commissioners can seamlessly coach and support Unit Membership in the natural Program cycle. This presentation will show leaders how easy it can be to incorporate membership into program, and most importantly, how we can all work smarter, not harder.

GEN 1001 *Scouting Aquatics Overview*

Come and see what aquatic activities are all about in the BSA!

GEN 1009 *Program Planning and Funding*

Discuss the essentials for effective planning and learn how the experts plan for success. Use these essentials to create successful unit programs and special events and get some new ideas on how to earn the money to do the things you plan.

GEN 1018 *Why you should become a Unit Commissioner*

Come learn what a Unit Commissioner is, what they do, and how you can serve others in Scouting.

OE 1000 *Outdoor Ethics Orientation Course*

This course is an overview of the BSA Outdoor Ethics program which includes Leave No Trace, Tread Lightly!, and The Land Ethic as they relate to the Outdoor Code. Learn about the Outdoor Ethics Awareness and Action Awards program.

OA 1007 *OA's Commitment to Diversity, Equity, and Inclusion*

Diversity, Equity, and Inclusion, although not a new concept, has helped Arrowmen across the nation feel more comfortable and included in the Order of the Arrow. The Admonition Team debuted at the 2022 National Order of the Arrow Conference (NOAC), which was held on the campus of the University of Tennessee, Knoxville. Diversity, Equity & Inclusion continues to expand, now with a new goal: localization. The main initiative right now is localizing the work, making sure we're meeting the needs of the members of the Order of the Arrow where they are.

BSA 1200a *Scoutmaster Specific Part 1 of 4*

The purpose of Scoutmaster Position-Specific training is to provide an active, fun, and positive learning experience for new and experienced Scoutmasters to learn and apply proven techniques for running an effective Scout troop. Scoutmasters will learn how to meet the aims of Scouting by applying the eight methods of the Scouts BSA program during the four main sessions of the course: Patrol Method, Support Team, Advancement, Annual Planning.

COR 1200 *Chartered Organization Representative Basic*

Volunteer leaders fulfilling the position of Chartered Organization Representative need instruction on how to achieve true collaboration between their position, BSA professionals, and the Chartered Organization.



Period 2: 9:10 am – 10:00 am



UC Basic Training (continued) *Unit Commissioner Basic - Part 2 of 3*

BCS 103 *Linking District Resources*

Although commissioners are viewed as very knowledgeable and capable individuals, a key part of a commissioner's job is to link the unit to the district committee. At the end of this training a commissioner will be able to explain typical District structure and the functions of the District, know how to use the resources of the District to better support the units they serve, and utilize the Unit Service Plan when assessing the unit needs by identifying District resources.

BCS 108 *Mining Internet Resources*

As a result of this session, participants will recognize internet resources with good information, select reliable websites for use, and summarize internet resources for unit and commissioner use.

BCS 109 *Essential Element (A Servant's Heart)*

At the end of this training a commissioner will be able to define the characteristics of servant leadership, understand a servant's heart, and apply this concept in commissioner service.

BCS 151 *The Roundtable Commissioner Team*

Properly recruiting, training and recognizing the roundtable team is vital to the success of all roundtables. One of the duties in the role as the district commissioner is to recruit, train, guide, and evaluate the required commissioner personnel of the district.

MCS 304 *Service for Units at Risk*

Early detection and systematic problem-solving is critical to support "at risk" units. This class will provide ways to identify these units and to discuss the processes needed to support these units.

MCS 309 *Good Commissioners Need Head and Heart*

In this course, we will discuss how the servant leadership concept is carried out in service to units using your head and heart. The objective of this session is to help commissioners with at least one or two years of experience reflect on some of the important qualities of good commissioner service (the "head"). The session also provides a variety of inspirational anecdotes for them to share with unit adults as well as other commissioners (the "heart").

MCS 351 *Conducting the Roundtable Planning Session*

An effective roundtable program requires advanced planning. With this in mind, every district and council should have an advanced roundtable plan supported by the assistant council commissioner and assistant district commissioners who focus on roundtable as unit service.

MCS 470 *Leaping Forward-BSA Commitment to DEI. Open Forum*

BSA Commitment to Diversity, Equality, Inclusion.

DCS 503 *Developing Your Project or Thesis*

This will be a workshop in which we work together to develop thesis plans for our participants. This session discusses various suggestions for developing a project or thesis outline and writing the final report for submission to your doctoral advisor.

CED 707 *Becoming a Thesis Advisor*

This course prepares a person to become a project or thesis advisor, provides proven techniques to make this task easier, and helps to provide consistent standards for the acceptance of a completed Doctorate of Commissioner Science project or thesis. (It is preferred that instructors and advisors have their CCS Doctorate.)

CUB 1002 *Annual Pack Planning*

Imagine having your entire year mapped out before it even begins. Explore the steps to establish a solid foundation for a successful scout year and navigate adjustments if circumstances change.

BSA 1002 *Legacy of Servant Leadership*

Come learn what a Unit Commissioner is, what they do, and how you can serve others in Scouting. Explore characteristics of servant leaders; Understand servant leadership in Scouting, and recognize the legacy of servant leadership.

VEN 1001b *Project Management (youth training) Part 2 of 3*

This training is designed to prepare Venturers to effectively manage projects. It leads them through each essential step, including initiating, planning, executing, controlling, and closing. Pathfinder rank requirement.

VEN 1200b *Advisor Specific Training Part 2 of 3*

The course will provide an introduction to the responsibilities, opportunities, and resources that will ensure a successful Venturing crew leadership experience.

MEM 1002 *Webelos Retention & Transition*

Retention is as important to Membership growth as recruitment. Too many times, Units and Leaders neglect Webelos Transition, and parents treat Arrow of Light as graduation instead of transition. This presentation will highlight the misconceptions, opportunities to communicate our goals to parents and Pack leaders, and strategies to promote healthy Webelos Transition in our Districts and Councils.

GEN 1002 *SCUBA Diving in Scouting*

Discover how you can get your scouts in scuba! ScubaBSA will take you through the journey to get you and your scouts underwater safely.

GEN 1010 *How to Grow your Unit*

In this session, you'll learn how to grow your unit. During this time, you'll discuss best practices on how to plan and execute a productive joining night. Come learn the latest strategies for recruiting new youth and adults. Also, learn to improve your unit retention.

GEN 1019 *Unit Climbing Fundamentals*

As youth today seek greater adventures, bouldering, climbing, and rappelling offer a worthy challenge. The satisfaction of safely climbing a tower or rock face is hard to top! This class will cover climbing opportunities with the California Inland Empire Council at Camp Emerson and how to reserve the council climbing kit. It will cover the steps needed for a unit to conduct a climbing event, activity planning, basic climbing knots, and belaying practice.

OE 1004 *Leave No Trace - Having Fun with Cubs*

We will be highlighting PEAK pack games and other like activities in this session. Learn by doing and having FUN!

OA 1002 *OA Unit Representative Training*

OA Unit Representative Information for Unit Leaders and Arrowmen. Learn the role of the OA Representative and the adult adviser in your unit, and what an OA Representative can do for a troop, crew or ship. Discover new ways to strengthen the relationship between unit and the lodge or chapter. Learn about this leadership position in the unit and the awards that can be earned by the individual and the unit.

BSA 1200b *Scoutmaster Specific Part 2 of 4*

The purpose of Scoutmaster Position-Specific training is to provide an active, fun, and positive learning experience for new and experienced Scoutmasters to learn and apply proven techniques for running an effective Scout troop. Scoutmasters will learn how to meet the aims of Scouting by applying the eight methods of the Scouts BSA program during the four main sessions of the course: Patrol Method, Support Team, Advancement, Annual Planning.



Period 3: 10:10 am – 11:00 am



UC Basic Training (continued) *Unit Commissioner Basic - Part 3 of 3*

BCS 104 *Contacting Units*

At the end of this training a commissioner will be able to describe how the concept of commissioner service is demonstrated in frequent unit contacts, identify ways to demonstrate good commissioner service as we serve as a coach/mentor and representative of the BSA, and explain the importance of using Commissioner Tools to record and manage unit contacts.

BCS 112 *Recruiting Unit Commissioners*

This course will focus on recruiting. Recruiting is an ongoing need. Every commissioner has a part in the process. This course describes a process for the identification and recruitment of commissioners.

BCS 152 *Planning Roundtables*

In this course, the participants will be learning how to plan a year roundtable program to best serve the units in their districts. They will also discuss how to promote Roundtables to the units they serve and to new leaders.

MCS 305 *Resolving Critical Unit Issues*

The purpose of this course is to hone the commissioner's skills in assessing units, determining their strengths and weaknesses, and in developing plans to improve the functioning of the unit. When collaborating with the unit Key 3, the commissioner may be able to help identify critical issues and keep the unit from becoming an "At-Risk" unit.

MCS 312 *Recruiting the 21st Century Commissioner*

All commissioners are responsible for recruiting other commissioners. This course familiarizes commissioners on the considerations and techniques that support recruiting volunteers who represent the generations of the 21st century.

MCS 352 *Roundtable Is Over – Now What??*

The district roundtable isn't over when the last chair is put away or when the host has closed the virtual meeting space. There are things that need to be completed to help get ready for the next roundtable. This course discusses the importance of feedback and applying for successful future roundtables.

MCS 460 *Scoutbook Laboratory*

Come and see Scoutbook in action! We will demonstrate aspects of the functionality of Scoutbook. Come with your questions and issues.

DCS 506 *Coaching Commissioners*

Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals and attain their full potential. This class will focus on coaching skills for administrative commissioners.

DCS 512 *Recruiting for Diversity*

This session will address BSA Outreach- Multiplying Membership Recruiting Commissioners, volunteers, and youth.

CED 712 *Roster Mining for Recruiting*

This course is designed primarily for administrative commissioners (council and district) to practice recruiting commissioners using the Roster Mining method. The following plan has been used successfully by commissioners across BSA. The key to success is to use what works for you.

CUB 1003 *Special Occasions and Strategic Planning*

Whether it's the Pinewood Derby, Camporees, or Blue and Gold Banquets, invest extra effort in these special events and devise a comprehensive plan for seamless annual succession.

BSA 1003 *Using Order of the Arrow as a Resource: Benefits To Scouting Units*

Learn how OA can assist Scoutmasters, Venturing Crew Advisers and Skippers with your Scouting program. The OA is not just for youth; we also need adults who are active & enthusiastic.

VEN 1001c *Project Management (youth training) Part 3 of 3*

This training is designed to prepare Venturers to effectively manage projects. It leads them through each essential step, including initiating, planning, executing, controlling, and closing. Pathfinder rank requirement.

VEN 1200c *Advisor Specific Training Part 3 of 3*

The course will provide an introduction to the responsibilities, opportunities, and resources that will ensure a successful Venturing crew leadership experience.

MEM 1003 *The Value of a New Member Coordinator*

Filling this one position may just be the most important thing any Scout Unit can do to ensure a positive future for Scouting. What is a NMC? What are keys for NMC success?

GEN 1003 *CIEC Shooting Sports*

Let's talk about getting your Scout out shooting almost no matter what age group you have. (Lions excluded). Learn about what is available for your youth at their age level. It has been surveyed that shooting sports are one of the most popular activities in BSA. We have activities from Cub Scouts to Venturing. This is a very exciting program.

GEN 1011 *Safe Swim Defense*

This course is required for leaders to safely supervise swimming in a lake, stream or pool. This course is a prerequisite for BSA's Swimming and Water Rescue course. This instructor-facilitated course allows interactive discussions that are not available from the online version. A BSA training certificate, valid for two years, will be provided to all attendees who complete the session.

GEN 1017 *BSA Messenger of Peace*

Messengers of Peace is a World Scout Committee initiative designed to promote and recognize service projects that contribute to world peace. What is the program's goal? The goal of Messengers of Peace is to inspire millions of young men and women throughout the world to work closer toward achieving peace. This course will provide information on how to offer this initiative to your Scout units.

OE 1006 *Conservation Awards and How to Earn Them*

Learn what awards BSA/CIEC offers to our Scouts and Scout Units who conserve/preserve our natural resources.

OA 1003 *OAHA (Order Arrow High Adventure) Adventures and Opportunities*

Each summer, the Order of the Arrow offers a myriad of different High Adventure opportunities to meet your summer needs. Come learn about the National High Adventure bases and other national opportunities for Arrowmen. Learn about Lodge and Section scholarships to help fund program/travel costs.

BSA 1200c *Scoutmaster Specific Part 3 of 4*

The purpose of Scoutmaster Position-Specific training is to provide an active, fun, and positive learning experience for new and experienced Scoutmasters to learn and apply proven techniques for running an effective Scout troop. Scoutmasters will learn how to meet the aims of Scouting by applying the eight methods of the Scouts BSA program during the four main sessions of the course: Patrol Method, Support Team, Advancement, Annual Planning.



Period 4a: 11:10 am – 12:00 pm



Basic Add-on *Supplemental Basic for DC, ADC, CC, ACC*

For administrative commissioners: come learn some additional best practices.

BCS 105 *Resolving Common Unit Issues*

This course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem-solving of some common issues. At the end of this training a commissioner will be able to use the Detailed Assessment to identify unit strengths and needs, understand early warning signals of unit issues, and identify focus areas for observing specific unit needs during regular contacts.

BCS 114 *Understanding and Communicating with Today's Leaders*

We, as commissioners, need to understand the differences in relating to the generations involved in scouting and inclusiveness. This course encourages understanding between the different generations – particularly Generation X and Millennials – to help commissioners better communicate with their units.

BCS 153 *Roundtable and Commissioner Tools*

In this course, the participants will learn how to use the roundtable tab on Commissioner Tools. They will also learn to create power pivot table reports. For a participant to be fully engaged in the course they need to have a computer to be able to access Commissioner Tools.

MCS 306 *Mentoring Skills*

The course will discuss the new mentoring model, differences of coaching and mentoring and how it applies to commissioner service. This course will also explore the similarities and subtle differences between mentoring and coaching.

MCS 314 *The Commissioner and the Professional*

Learn more about the relationship between the commissioner and the professional; how they can work closely together to reach the common goal of providing quality service to units.

MCS 353 *The Cub Scout Roundtable Breakout*

This course will help you use the Cub Scout breakout to develop a plan to help units solve their problems using program specific interest topics and resources, employ the breakout sessions to focus on the needs of leaders in unique positions, and apply unit service resources to help pack leaders solve their own problems.

MCS 420 *Commissioner Tools*

Learn how to navigate and use the tools that are needed as a commissioner to log unit visits. This course will look at everything Commissioner Tools from entering contacts and Roundtables to administrative actions like assigning units.

DCS 509 *A Legacy of Servant Leadership*

Leading is not about what we gain from others but about what others gain from us. Leading well means serving others.

DCS 670 *Diversity Safety Considerations*

This session will address Creating a Friendly Environment and LGBTQ+ community.

CED 716 *Navigating Difficult Conversations*

Scouting is full of conversations. Most are pleasant and productive- but at times, differences can arise. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences appear trivial, but they can trigger strong emotions. As commissioners, we need to be able to navigate these difficult conversations in a way that leaves everyone feeling heard, understood and valued.



Period 4b: 12:30 pm – 1:20 pm



CUB 1004 *Camping with Cub Scouts*

Who is eligible for camping, where you can engage in this activity, and what is the significance behind participating in such events.

BSA 1004 *Bullying: Recognizing & Managing It*

Learn how to recognize signs that a Scout may be affected by bullying. Learn strategies to help Scouts cope, and to help the bully change their behavior.

BSA 1006 *Merit Badge Counselor Training*

Come and get Trained as a Merit Badge Counselor, and learn about the process of earning a Merit Badge

VEN 1002a *Goal Setting and Time Management (youth training) Part 1 of 3*

This course will provide a fun, interactive learning experience in learning Time Management in a 3- hour time period. Fulfills the Venturing Discovery Rank requirement.

VEN 1004a *Mentoring (youth training) Part 1 of 2*

This course will provide an interactive learning experience on Mentoring in 2- hour session. Fulfills the Venturing Summit Rank requirement.

MEM 1001 *The Program-Membership Cycle*

Membership is one of the highest priorities in any Council. But, do you know the secret to recruiting? Do you know what the best recruiting tool a Unit has? Find out how Commissioners can seamlessly coach and support Unit Membership in the natural Program cycle. This presentation will show leaders how easy it can be to incorporate membership into program, and most importantly, how we can all work smarter, not harder.

GEN 1004 *Intro to BSA Alumni Association*

Are you engaged in promoting alumni activities in your local council, either through alumni identification/promotion, alumni engagement, personal participation, or education? Consider working towards earning the Alumni Award.

GEN 1012 *Safety Afloat Training*

This course is required for leaders to safely supervise any boating, canoeing or afloat activities. This course is a prerequisite for BSA's Paddle Craft Safety course. This instructor facilitated course allows interactive discussions that are not available from the online version. A BSA training certificate, valid for two years, will be provided to all attendees who complete the session.

OE 1008 *Projects Wet, Wild and Learning Tree*

Fostering responsible action towards wildlife and natural resources – We will sample activities from Project WILD and learn about similar curriculum, including Project Learning Tree and Project WET, in this hands-on workshop.

BSA 1200d *Scoutmaster Specific Part 4 of 4*

The purpose of Scoutmaster Position-Specific training is to provide an active, fun, and positive learning experience for new and experienced Scoutmasters to learn and apply proven techniques for running an effective Scout troop. Scoutmasters will learn how to meet the aims of Scouting by applying the eight methods of the Scouts BSA program during the four main sessions of the course: Patrol Method, Support Team, Advancement, Annual Planning.



Period 5: 1:30 pm – 2:20 pm



BCS 106 *Coaching Leaders*

In this course a commissioner will become familiar with the new Coaching Model and how to use it to better serve their units.

BCS 116 *Collaborative Assessments*

At the end of this training a commissioner will be able to, understand the importance of the Collaborative Assessment, develop and utilize a Unit Service Plan, and assess and record results of the USP in Commissioner Tools.

BCS 154 *Roundtable Fundamentals*

Roundtable is normally the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders "the will to do, and the skill to do". Roundtable is important not only for the leaders but for the youth they bring the information back to

MCS 311 *All About the ADC's Role*

This course defines the purpose of assistant district commissioners and how that role benefits commissioner services at the district level.

MCS 313 *Onboarding New Commissioners*

In this class we will explain why we onboard commissioners, discuss what is included in onboarding process, and review the onboarding process for new commissioners.

MCS 354 *The Scouts BSA Roundtable Breakout*

The Scouts BSA breakout session focuses on the needs of troop leaders and helps them solve their problems. The Scouts BSA breakout session should help adult leaders learn Scout skills as needed to help their youth leaders plan and run the troop program.

MCS 481 *How to be an effective Camp Commissioner*

In this course, we examine how to be an effective Camp Commissioner.

MCS 422 *My Scouting Tools*

There's a lot of power in our online tool kit these days. Come learn how to unleash the full capabilities of my.scouting.org!

MCS 471 *National DEI Policy Update and Q&A*

Discuss hot topics with Lisa Schuchart (BSA VP of HR and Chief Diversity Officer)

DCS 514 *Building Meaningful Relationships*

Commissioner Service is all about relationships. This session discusses ways in which commissioners may go about building and maintaining positive relationships with those they serve. It also discusses possible pitfalls that can undermine relationships. (This course has similar content to MCS 314, but is presented at the level of district key3).

DCS 550 *Leveraging RT in Unit Service*

Learn how to utilize the monthly district commissioner meeting to leverage unit service and discuss how unit service is leveraged in roundtable.

CED 751 *Role of the Administrative Commissioner in the Roundtable Program*

The Role of the Administrative Commissioner in the Roundtable Program. This course describes how to create a roundtable culture committed to unit service, discusses developing a team with that mindset, and talks about how administrative commissioners such as the Assistant Council Commissioner for Roundtable and the Assistant District Commissioner for Roundtable can be reliable resources for units at the district and council level. We'll also learn how nurturing relationships helps build an effective roundtable commissioner team.

CUB 1005 *Advanced Leader Training*

Locate the resources you require, covering everything from YPT to Wood Badge. This course comprehensively addresses both online and in-person options for adult leaders.

BSA 1005 *Getting the Most out of your Philmont Trek*

How do you get the most out of a Philmont Trek? Let's talk about equipment, food, youth leadership positions, picking a trek, and training before you arrive.

VEN 1002b *Goal Setting and Time Management (youth training) Part 2 of 3*

This course will provide a fun interactive learning experience in learning Time Management in a 3-hour time period. Fulfills the Venturing Discovery Rank requirement.

VEN 1004b *Mentoring (youth training) Part 2 of 2*

This course will provide an interactive learning experience on Mentoring in a 2-hour session. Fulfills the Venturing Summit Rank requirement.

MEM 1005 *Recruiting in the Latin Community*

California's Latin community is the fastest-growing demographic in the state, accounting for 70% of our population growth over the last decade. There are structural incompatibilities in the way that Scouting traditionally approaches prospective Scout families that systematically alienate Hispanic parents and prevent our best efforts to embrace this key stakeholder community. This presentation will discuss how some units and districts have been successful in welcoming our Latin neighbors into Scouting and show the barriers that councils must confront to engage this growing community.

GEN 1005 *Uniforms-Why, How, and When, to wear them*

Learn the basics of the Scout uniform: why is there a uniform, when and how do you wear it, and when do you not wear it? What is a "Class B" uniform? Discussion will include insignia, patches, the badge sash, and ways units may personalize the uniform, as well as ideas to make uniforms more affordable.

GEN 1013 *Chaplain Aide and Chaplain Training*

As a Scout leader, are you aware of how faith-based considerations can affect your meetings and your outings? Could you help your Scouts prepare a Kosher menu, honor days of abstinence from meat, or help a Scout respect the fasting of Ramadan? We will present a panel discussion by Scouters from Catholic, Christian, Jewish, and other faiths, to help you guide and feed all your Scouts on their journey to adventure.

GEN 1015 *International Scouting*

International Scouting, What awards are available, Who can participate, Where can you go, When does stuff happen, Why should we participate.

OE 1016 *Women: Doing Outside what we do Inside*

We choose our clothes, use the bathroom, manage our temperature and intake just fine at home. How do we manage it when we are outside? Come gain some background knowledge, learn about products on the market, along with tricks and skills needed to make your outdoor life easier!

CUB 1200a *Cub Leader Specific Training Part 1 of 3*

Cub Scout Leader Position-Specific Training has been developed to give new leaders the knowledge and skills, as well as to generate the enthusiasm, that they need to be successful. The course is designed to provide Cub Scout leaders with the basic information they need to successfully carry out the duties of their position.

COR 1200 *Chartered Organization Representative Basic*

Volunteer leaders fulfilling the position of Chartered Organization Representative need instruction on how to achieve true collaboration between their position, BSA professionals, and the Chartered Organization.



Period 6: 2:30 pm – 3:20 pm



BCS 107 *Journey to Excellence*

JTE is the BSA's tool for helping leaders plan their program, monitor progress and assess their Scouting success. Scouting success takes many forms, and JTE success employs a "balanced scorecard" as a result. The standards enable both large Scout units and small ones to succeed — as long as they provide good Scouting to youth.

BCS 117 *Commissioner and the Unit Key 3*

This course examines the roles of the Unit Key 3, the role of the unit commissioner and the relationship developed through communication, collaboration and assessment.

MCS 358 *Addressing Unit Challenges through Roundtable*

The monthly roundtable plays a key role in unit service and in helping unit leaders address their challenges and roadblocks. A great roundtable team will deliver a quality event that encourages leaders to return each month. This course is the culmination of the CCS material directly related to the monthly roundtable.

MCS 316 *The Unit Service Plan*

The Collaborative Assessment of a unit gives an in-depth picture of the unit, its strengths, and its needs. To work toward making systematic changes in the unit's service to youth, the Key 3 with the commissioner develops a Unit Service Plan using information from the Collaborative Assessment and other sources.

MCS 315 *Unit Service in Rural Communities*

What is the definition of a rural community? This course will discuss the unique issues of rural units and how to solve them.

MCS 357 *Managing Long Distance Roundtables*

This course will provide an understanding of the current resources available to enhance long distance roundtables.

MCS 423 *Online Registration*

Learn everything about managing membership registration online. From managing beascout.org, to getting leads, and sending and approving applications, find out how your units can be more efficient with new member registration.

DCS 516 *The Unit Service Plan and the District*

This session examines the district commissioner's role in completing unit service plans and how the district committee plays a key role in service plan completion.

DCS 800 *Reserve for DCS Presentation*

Candidates for Doctoral Degree may present their thesis/project.

CED 752 *Advanced Roundtable Promotion*

When it comes right down to it, the roundtable program is not a situation of "if you build it, they will come." Rather, you must first create a robust roundtable program that unit leaders need and THEN, in turn, create a robust promotion plan to tell unit leaders WHY they should come to roundtable. The focus of this course will be the promotion plan.

CED 899 *Council Commissioner - Invitation Only*

Session for Council Commissioners only to gather.

CED 870 *Women in Scouting*

This session will address the History of women in scouting, Barrier encountered & how mitigated.

CUB 1006 *What's Your Succession Plan?*

Who will bear the torch when you're no longer at the helm? Discover the ins and outs of recognizing potential candidates for your pack's leadership, and understand the steps to take once you've identified them.

BSA 1009 *Essentials in Serving Scouts with Disabilities*

Learn how to create a positive and inclusive program for all youth, including those with different abilities or challenges.

VEN 1002c *Goal Setting and Time Management (youth training) Part 3 of 3*

This course will provide a fun interactive learning experience in learning Time Management in a 3-hour time period. Fulfills the Venturing Discovery Rank requirement.

VEN 2005 *Super Activities: Planning & Idea Exchange*

Discuss successful trips, how to plan, upcoming events, etc. (Advisors, Committee Members, Venturers)

GEN 1006 *Emergency Planning for Unit Outings*

The nightmare of any unit leader is to have a Scout or unit leader injured while participating in a unit activity. The Guide to Safe Scouting provides a baseline by identifying activities that clearly present an unacceptable risk and must be avoided. It does not, however, discuss every possible activity your Scouts may wish to try. This course will provide you with the basics of how to conduct a hazard analysis, and determine what precautions should be put into place to help assure that activities remain fun, but that make sure risk is better controlled. This approach helps saying 'yes' easier to new activities!

GEN 1014 *Cub Scout Fishing 101*

Take your Cub Scouts fishing. It will create forever memories for them and you. This one-hour course will give you the knowledge and skills to take your kids fishing for the first time. Come join us for a fun course.

GEN 1016 *Scouting and Scholarship*

This class is designed for older Scouts, Scout leaders, and parents. Learn how to mentor Scouts to search for scholarships and grants for their college education through scouting. As a Scout leader and/or parent, how can you help Scouts obtain those extra grant money for their college tuition, and what to look for?

OE 1018 *How to Keep your Fishing Spot a Secret – Leave No Trace*

Come and learn how the 7 Principles of Leave No Trace can protect your favorite fishing spot and be a better angler. Fish On!

CUB 1200b *Cub Leader Specific Training Part 2 of 3*

Cub Scout Leader Position-Specific Training has been developed to give new leaders the knowledge and skills, as well as to generate the enthusiasm, that they need to be successful. The course is designed to provide Cub Scout leaders with the basic information they need to successfully carry out the duties of their position.



Period 7: 3:30 pm – 4:20 pm



MCS 499a *CIEC Leadership Huddle (California Inland Empire)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499b *GLAAC Leadership Huddle (Greater L A Area)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499c *LBAC Leadership Huddle (Long Beach Area)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499d *LPC Leadership Huddle (Los Padres)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499e *OCC Leadership Huddle (Orange County)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499f *SDIC Leadership Huddle (San Diego Imperial)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499g *SSC Leadership Huddle (Southern Sierra)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499h *VCC Leadership Huddle (Ventura County)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499i *VHC Leadership Huddle (Verdugo Hills)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

MCS 499j *WLACC Leadership Huddle (West L A County)*

This council leadership huddle is an opportunity for all of the council's participants in today's college to enjoy a time of reflection and recognition with their council commissioner.

CED 871 *NST3 DEI Forum Closing Huddle*

Closing Huddle for the DEI track.

CUB 1007 *Communication 101*

Why the Delay in RSVPs? Master the art of effective communication among leaders, parents, and Scouts for seamless coordination.

BSA 1007 *The Injured Scout: What Do We Do Now?*

Serious injuries: What do you need to do after first aid when a Scout is injured and needs medical care? Steps you need to take when the unthinkable happens!

BSA 1010 *How To Use "My.Scouting.Org"*

Learn the different functions available to you on my.scouting.com. Includes organization management, training management, and how to transfer Scouts to a new unit.

VEN 1003 *Crew Board of Review Training*

Crew Board of Review Training – Come learn how to do a crew led board of review. (Venturers)

VEN 2006 *Open Forum & Collaboration*

Everyone is invited to join us for a lively discussion. (Advisors, Committee Members, Venturers)

GEN 1007 *Handling Challenging Youth*

Every pack, troop, and crew, or ship has youth who present challenges to their leaders. Discussion will cover ways to work successfully with these young people.

GEN 1008 *Adult Recognition*

Most adult awards and recognitions have certificates, pins or medals, and a patch usually with a square knot embroidered on it in different colors. Adult leaders wear these square knot patches on their uniform over the left pocket. The order that they are worn is up to the individual. In addition, some Units, Districts, and Councils have their own added awards and recognition that can be presented to scouters. Learn How to Recognize your leaders and why it is important.

OE 1020 *STEMing with Outdoor Ethics*

Why make STEM an indoor chore? Learn to take STEM outside while reinforcing the outdoor code.

CUB 1200c *Cub Leader Specific Training Part 3 of 3*

Cub Scout Leader Position-Specific Training has been developed to give new leaders the knowledge and skills, as well as to generate the enthusiasm, that they need to be successful. The course is designed to provide Cub Scout leaders with the basic information they need to successfully carry out the duties of their position.